

## **PERSON SPECIFICATION**

| DEPARTMENT | Information Communication Technology           |
|------------|--|
| POST TITLE | ICT Service Desk Administrator                 |
| POST NO    | NU211  |
| GRADE      | Grade 5  |
| LOCATION   | South Wales Fire & Rescue Service Headquarters |

| Factor                   | Evidence  | Essential/<br>Desirable | How Identified             |
|--------------------------|---|-------------------------|----------------------------|
| Knowledge/<br>Experience | Experience of working in a Support Desk or technical support environment, providing a point of contact experience.        | Essential*              | Application/<br>Interview* |
|                          | Understanding of order processing.  | Desirable               | Selection<br>Process       |
|                          | Experience of using Microsoft Office,<br>including (but not limited to) Excel and<br>Outlook.                             | Essential*              | Application/<br>Interview* |
|                          | Ability to communicate through the medium of Welsh.   | Desirable               | Selection<br>Process       |
| Personal Style           | Ability to work in full compliance with Data<br>Protection and confidentiality policies and<br>procedures.                | Essential*              | Application/<br>Interview* |
|                          | An understanding and respect for people's differences. Committed to adopting a fair approach to others.                   | Essential               | Selection<br>Process       |
| Interpersonal            | Ability to communicate and transfer information effectively both orally and in writing to a range of different audiences. | Essential*              | Application/<br>Interview  |
|                          | Ability to work effectively with others both within<br>the Fire and Rescue Service, contractors, and<br>suppliers.        | Essential               | Selection<br>Process       |

| Task | Ability to understand, recall, apply and adapt<br>relevant information in an organised,<br>systematic way to impart to others through<br>multiple communication channels. | Essential* | Application/<br>Interview |
|------|---|------------|---------------------------|
|      | Ability to troubleshoot and investigate problems/queries in line with the job description.  | Desirable  | Selection<br>Process      |



Date PS Created: 14/12/2023. Author: Darren Smith – ICT Service Manager