

SOUTH WALES FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

DEPARTMENT	Fleet & Engineering Services Department
POST TITLE	Apprentice Body/Paint Technician
POST NO	NU279
GRADE	Apprentice
LOCATION	South Wales Fire and Rescue Service Headquarters

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	GCSE Grade C or Above in English and Mathematics OR Essential Skills Level 2 in Communication and Application of Number*	Essential*	Application*
Knowledge/ Experience	The ability to demonstrate basic mechanical skills	Desirable	Application/ Selection
	Driving License Cat B (Car) or willingness to train for Cat B License	Desirable	Application
	Ability to speak or willingness to learn Welsh	Desirable	Application
Personal Style	An understanding and respect for others	Desirable	Application/ Selection
Intrapersonal	Commitment and ability to develop self and others	Desirable	Application/ Selection
	Ability to communicate effectively to a range of different audiences	Desirable	Selection
	Ability to work effectively with others both within the Fire & Rescue Service and in the Community	Desirable	Selection
Task	Ability to adopt a conscientious and proactive approach to work to achieve and maintain excellent standards	Desirable	Application/ Selection
	Ability to understand, recall, apply and adapt relevant information in an organized, safe, systematic way	Desirable	Selection

There will be frequent travel between sites throughout the South Wales area and the post holder needs to be able to travel independently.

The role involves some weekend work/working outside of office hours.

The post holder will be expected to achieve the Foundation Apprenticeship in Vehicle Body Repair Level 2 qualification alongside their day-to-day work followed by the Apprenticeship in Vehicle Body Repair Level 3.

Candidates who wish to be considered cannot already hold a higher or conflicting qualification in the same subject area or be undertaking any other government funded qualification.

Please note that where a candidate has yet to receive their GCSE results, they will be asked to produce projected grades.

The successful candidate will be required to undertake a Drug and Alcohol Test prior to an appointment being made.

This document is available in both English and Welsh and we welcome communication in both of these languages.

