



Auxiliary Reserve Vacancies 2022

The vision of South Wales Fire & Rescue Service is to make South Wales safer by reducing risk. We aim to protect and serve all across the 10 Unitary Authorities that make up our diverse area, working in partnership with our colleagues in other frontline services. South Wales Fire & Rescue Service covers the Unitary Authority areas of Blaenau Gwent, Bridgend, Caerphilly, Cardiff, Merthyr Tydfil, Monmouthshire, Newport, Rhondda Cynon Taf, Torfaen and Vale of Glamorgan.

South Wales Fire & Rescue Service has a statutory duty to provide an emergency Fire and Rescue provision to the communities of South Wales. This requirement includes periods where there may be a significant reduction in Wholetime and Retained Duty System personnel due to flu pandemic, Industrial Action or other similar causes. In order to address this need, the service has developed a Business Continuity Management (BCM) plan that has led to the creation of an Auxiliary Reserve that will provide the resilience in time of need.

It is necessary to highlight that the Auxiliary Reserve has been created in order to provide resilience in the event of exceptional circumstances such as flu pandemic, industrial action or similar causes that would reduce the fire fighting and emergency capability of the service.

The Auxiliary Reserve will be provided with core skills training supported by a programme of quarterly re-familiarisation training commensurate to the nature and extent of emergencies and incidents that Auxiliary Reserve personnel could be expected to attend. The level of training provided would involve core firefighting skills including Breathing apparatus training and, road traffic collision techniques. The level of initial and continuation training provided would ensure that you are valued and effective member of the Auxiliary Reserve.

The nature of incidents that the Auxiliary Reserve could attend include; domestic and commercial building fires, car and other vehicles fires, road traffic collisions and railway incidents. The list of incidents is not exhaustive.

South Wales Fire & Rescue Service are seeking to recruit further personnel to add to the existing Auxiliary Reserve that has been in existence for eight years.

Remuneration:

£13.59 per hour during the period of initial training

£13.59 per hour for ad hoc training or additional duties

£261.37 for attendance at the quarterly re-familiarisation training day (4 per quarter)

£261.37 quarterly retainer payment subject to attendance at the quarterly re-familiarisation training day.

Further payments apply for operational deployment.

Please note: the rate of pay and Retainer payments are subject to annual increase in accordance with SWFRS pay increases.



Contract:

You will be contracted to commit to a week of Core Skills training, a week of Road Traffic Collision training and four re-familiarisation training days (based on 1 day per quarter) throughout the year. Further duties depend upon the requirements of the Service.

Location:

Deployment will cover the South Wales Fire & Rescue Service geographic area. The Auxiliary Reserve is based at Abercarn Fire Station. There is no barrier to applying if you live outside the Service area.

Minimum requirements:

- You must be 18 years of age at the time of your application.
- You are eligible to live and work in the UK and have proof of right to work.
- You are required to pass:
 - Physical and Practical exercise
 - Interview
 - Medical examination which will include a drug and alcohol test.
 - Basic disclosure barring check.

Class C LGV (Large Goods Vehicle) Licence:

Applications are also welcomed from those holding a current Class C LGV (Large Goods Vehicle) licence and can evidence experience of driving this Class of vehicle. Individuals who then pass an internal SWFRS LGV initial driving skills assessment could be offered an Emergency Response Driving course. Successful completion of this course will result in a further £250 payment per year based on 2 half day re-familiarisation training sessions.

Application Forms are encouraged to be completed online through our e-recruitment system, which can be accessed via our website: <https://www.southwales-fire.gov.uk/working-with-us/latest-vacancies/>. If a paper version is required please email: personnel@southwales-fire.gov.uk.

The closing date for applications is Monday 15th August 2022 at 12 noon

If you require any further information about the role please contact Auxiliary Reserve Manager Paul Conway p1-conway@southwales-fire.gov.uk

All documentation is available in both in English and in Welsh and we welcome communication in either language. Applications submitted in Welsh will not be treated less favourably.

South Wales Fire and Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.



Auxiliary Reserve 2022 - Timeline

When applying for the position as an Auxiliary Reserve please note the following dates:

Recruitment Process	Deadline for receipt of application	Friday 12 th August 2022
	Physical/Practical and Interview	Tuesday 23 rd August – Abercarn Fire Station Wednesday 24 th August - Abercarn Fire Station Thursday 25 th August – Abercarn Fire Station (attendance required for 1 day only)
	Medical dates (full medical and fitness test)	September 2022
Initial Training Weeks	Core Skills	Dates TBC Likely to be October / November 2022
	Technical Skills	w/c 7 th November 2022 (5 days)
	Breathing Apparatus (BA)	w/c 23 rd January 2023 (5 days)

Please note: venues and dates could change due to availability of resources.

Please contact the Recruitment and Resourcing team if there are any queries in relation to the application form on 01443 232200 or via personnel@southwales-fire.gov.uk.