

SOUTH WALES FIRE AND RESCUE SERVICE
PERSON SPECIFICATION

DEPARTMENT	Fleet & Engineering Services Department
POST TITLE	Apprentice LGV Technician
POST NO	NU279
GRADE	Apprentice
LOCATION	South Wales Fire and Rescue Service Headquarters

Essential criteria marked in **bold with an asterisk*** will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	GCSE Grade C or Above in English and Mathematics OR Essential Skills Level 2 in Communication and Application of Number*	Essential*	Application*
Knowledge/ Experience	The ability to demonstrate basic mechanical skills*	Essential*	Application*/ Selection
	Driving Licence Cat B (Car) or willingness to train for Cat B Licence*	Essential*	Application*
	Ability to speak or willingness to learn Welsh	Desirable	Application
Personal Style	An understanding and respect for others*	Essential*	Application*/ Selection
Intrapersonal	Commitment and ability to develop self*	Essential	Application*/ Selection
	Ability to communicate effectively to a range of different audiences	Essential	Selection
	Ability to work effectively with others both within the Fire & Rescue Service and in the Community	Essential	Selection
Task	Ability to adopt a conscientious and proactive approach to work to achieve and maintain excellent standards*	Essential*	Application*/ Selection

	Ability to understand, recall, apply and adapt relevant information in an organized, safe, systematic way	Essential	Selection
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There will be frequent travel between sites throughout the South Wales area and the post holder needs to be able to travel independently.

The role involves some weekend work/working outside of office hours.

The post holder will be expected to achieve the Foundation Apprenticeship Level 2 and 3 qualifications alongside their day to day work.

Candidates who wish to be considered cannot already hold a higher or conflicting qualification in the same subject area or be undertaking any other government funded qualification.

Please note that where a candidate has yet to receive their GCSE results, they will be asked to produce projected grades.

The successful candidate will be required to undertake a Drug and Alcohol Test prior to an appointment being made.

This document is available in both English and Welsh and we welcome communication in both of these languages.

