



CONDITIONS OF SERVICE

Please note that these notes are for guidance only and a brief outline of the main conditions of service. The successful candidate will receive their own individual Written Statement of Conditions of Service.

1. TERMS AND CONDITIONS

The appointment is governed by the Scheme of Conditions of Service of the National Joint Council for Local Government Employees as adopted by the South Wales Fire & Rescue Service (known as and referred to as the “Green Book”, and supplemented by the Fire Authority’s rules and records, Organisational Policy and Procedural Document (OPPD) and other instructions as amended. Along with such other employment law legislation which will apply from time to time.

2. SALARY SCALE

The salary for this post is £80,485 p.a. (plus lease car option).

3. HOURS OF WORK

Your normal working week is one of 37 hours from Monday to Friday. Where flexible working is allowed in the work place the scheme will be issued to you and will form part of the conditions of service.

4. PROBATION

A new entrant to the South Wales Fire & Rescue Service who has not transferred from another Authority is subject to a term of probation of 26 weeks.

5. NOTICE

The minimum period of notice to which you are entitled is in accordance with the Employment Rights Act 1996, and the minimum period of notice you are required to give to terminate your employment is three months.

6. PENSION

You will automatically become a contributing member of the Local Government Pension Scheme, unless you choose to opt-out.

7. LEAVE ENTITLEMENT

The current commencing leave entitlement is 35 days, exclusive of the public holidays agreed by the authority.

8. OFFERS OF CONTRACT ARE DEPENDENT ON THE FOLLOWING

a) References

Any offer of employment will be subject to the Authority receiving satisfactory references, either prior to or following a verbal offer of employment being made.

b) Medical

The appointment is subject to a satisfactory medical examination.

c) Qualifications

The appointment will be subject to the receipt of satisfactory evidence of qualifications.