

# **SOUTH WALES FIRE & RESCUE AUTHORITY**

## **MINUTES OF THE LOCAL PENSION BOARD (LPB) COMMITTEE MEETING HELD ON THURSDAY 2 JULY 2015 AT SOUTH WALES FIRE & RESCUE SERVICE HEADQUARTERS**

### **PRESENT:**

Left

Cllr S Bradwick (Chair)	Rhondda Cynon Taff
Cllr K Hyde	Cardiff
Cllr B Morgan	Rhondda Cynon Taff
Cllr J Morgan	Blaenau Gwent
Cllr V Smith	Monmouthshire
Mr A Psaila	Fire Brigades' Union
Mr D King	Retained Firefighters' Union

### **APOLOGIES:**

Mr H Jakeway	Association of Principal Fire Officers
--------------	--

Awaiting notification of designated representative for FOA

### **OFFICERS PRESENT:-**

Mr P Haynes - Director of Human Resources, Mr C Barton - Treasurer, Ms L Mullan - Senior Accountant, Mr C Powell - Deputy Monitoring Officer

Councillor S Bradwick welcomed all to the Inaugural meeting of the Local Pensions Board (LPB) Committee, of which he is Chair and invited Members to introduce themselves.

### **1. DECLARATIONS OF INTEREST**

Each Member declared a personal non-prejudicial interest in each agenda item which affected their Authority.

### **2. CHAIR'S ANNOUNCEMENTS**

The Chair called for nominations for Deputy Chairperson. Councillor B Morgan was nominated and seconded. There were no other nominations.

### **3. LOCAL PENSION BOARD (LPB) - TERMS AND DELEGATED AUTHORITIES**

The Deputy Monitoring Officer presented the Terms and Delegated Authorities for information.

#### **RESOLVED THAT:**

Members noted the Terms and Delegated Authorities.

### **4. LOCAL PENSION BOARD - FIREFIGHTERS' PENSION SCHEME**

The Director of Human Resources advised that under the Public Services Pension Act (PSPA) 2013, the Fire & Rescue Authority, as the recognised Scheme Manager, needs to identify through which mechanism it intends to fulfil its role and obligations. He outlined the issues relating to the Fire & Rescue Authority's management of the Firefighters' Pension Scheme 1992 (FPS 1992), the Firefighters' Pension Scheme (Wales) 2007 (FPS 2007) and the new Firefighters' Pension Scheme (Wales) 2015 (FPS 2015), which had been introduced on 1 April 2015.

#### **RESOLVED THAT:**

- 4.1 Members of the LPB agreed to assume responsibility for the governance of the Fire & Rescue Authority management of the Firefighters' Pension Scheme 1992 (FPS 1992), the Firefighters' Pension Scheme (Wales) 2007 (FPS 2007) and the new Firefighters' Pension Scheme (Wales) 2015 (FPS 2015); and
- 4.2 agreed to assume responsibility for the scrutiny of all the Firefighters' Pensions Schemes and report any matters of concern to the Fire & Rescue Authority.

### **5. LOCAL PENSION BOARD - FIREFIGHTERS' PENSION SCHEME 1992**

The Director of Human Resources gave the background to the Firefighters Pension Scheme 1992 and set out the key features and significant points.

#### **RESOLVED THAT**

- 5.1 Members of the LPB noted the Key Features of the Firefighters' Pension Scheme 1992, as appended to the report; and

5.2 acknowledged its responsibility in relation to the governance and scrutiny for the Fire & Rescue Authority's management of the Firefighters' Pension Scheme 1992.

## **6. LOCAL PENSION BOARD - FIREFIGHTERS' PENSION SCHEME 2007**

The Director of Human Resources gave the background to the Firefighters Pension Scheme 2007 and set out the key features and significant points.

### **RESOLVED THAT**

6.1 Members of the LPB noted the Key Features of the Firefighters' Pension Scheme 2007, as appended to the report; and

6.2 acknowledged its responsibility in relation to the governance and scrutiny for the Fire & Rescue Authority's management of the Firefighters' Pension Scheme 2007.

## **7. LOCAL PENSION BOARD - FIREFIGHTERS' PENSION SCHEME (WALES) 2015**

The Director of Human Resources gave the background to the Firefighters Pension Scheme (Wales) 2015 and set out the key features and significant points.

### **RESOLVED THAT**

7.1 Members of the LPB noted the Key Features of the Firefighters' Pension Scheme (Wales) 2015, as appended to the report; and

7.2 acknowledged its responsibility in relation to the governance and scrutiny for the Fire & Rescue Authority's management of the Firefighters' Pension Scheme (Wales) 2015.

## **8. FORWARD WORK PROGRAMME**

The Director of Human Resources advised that a Forward Work Programme will be produced which will ensure all major issues are covered by the Board.

He gave detail of the inaugural meeting of the Firefighters' Pension Scheme Advisory Board held the previous day.

There are a number of issues Members need to be aware of, in particular the Milne case, which will have a financial impact on the Fire & Rescue Authority. A summary report will be provided.

**RESOLVED THAT:**

Members noted the update.

**9. MODIFICATION OF PENSION SCHEME FOR RETAINED DUTY SYSTEM FIREFIGHTERS**

The Director of Human Resources advised that, following a Circular received from Welsh Government in relation to the RDS Modified Pension Scheme which advises that System (RDS) firefighters employed by a Fire & Rescue Authority (FRA) in Wales between 1 July 2000 and 5 April 2006 inclusive, over 700 firefighters have been written to enquiring whether they wish transfer to the modified Scheme. Currently 250 responses have been received.

He expressed concern in relation to resource implications within the Pensions Section, and advised that a request for resources from Dorset Fire & Rescue Service is being considered.

**RESOLVED THAT:**

Members noted the update.